## THE ECONOMIC VALUE OF ISOTHERMAL COMMUNITY COLLEGE'S Associate in Arts Program

The Associate in Arts program ${ }^{1}$ was established in 1964. In FY 2019-20, ICC enrolled 521 students in the program. Of these students, 80 graduated with an associate degree in FY 2019-20.


THE ICC SERVICE AREA, NC

## CAREER OUTLOOK

The Associate in Arts program can lead students into a number of occupations, which may include general \& operations managers; sales managers; and marketing managers. Many of the Associate in Arts program students will enter the ICC Service Area ${ }^{2}$ workforce.

Using the regional number of annual openings for these occupations (120) and subtracting the FY 2019-20 ICC completers that may fill these openings (80), we arrive at a gap of 40 job openings. ${ }^{3}$ There are 284 unique job postings at the associate degree or below for these occupations in the ICC Service Area. The top three posting companies are Dollar General; Lowe's; and Rutherford County Schools.

## ALUMNI IMPACT

Former students of ICC's Associate in Arts program added \$4.9 million in income to the ICC Service Area economy in FY 2019-20. This figure represents the increased wages collected by former students active today in the regional workforce as a direct result of their education, the increased output of businesses that employ these students, and the multiplier effects that occur.

PROGRAM TO OCCUPATION MAPPING METRICS IN THE ICC SERVICE AREA

| Number of occupations | 21 |
| :---: | :---: |
| Jobs (2020) | 2,885 |
| Projected avg. job growth (2020-2029) | +1\% |
| Annual openings (2020) | 120 |
| Median annual wage (2020)* | \$40,751 |

ALUMNI LIFETIME EARNINGS INCREASE AND IMPACT

Lifetime earnings
increase per completer
$\$ 330$ thousand

## Total alumni impact

in FY 2019-20

\$4.9 million

[^0]
## STUDENT RETURN ON INVESTMENT

To earn a degree in the program, students experience costs in the form of books and supplies and the opportunity cost of attending school instead of working. In return for this investment, students can earn higher wages. For every dollar students invest in their education in the program, they will receive $\$ 8.00$ back over the course of their working lives. This investment can also be seen in terms of a rate of return of $20.5 \%$. This is an impressive return, especially when compared to the U.S. stock market 30-year average return of 10.6\%.

LIFETIME EARNINGS OF A PROGRAM COMPLETER
COMPARED TO A HIGH SCHOOL GRADUATE


## TAXPAYER BENEFITS

Taxpayers will receive an estimated present value of $\$ 3.1$ million in added tax revenue stemming from the students' higher lifetime earnings and the increased output of businesses. Savings to the public sector add another estimated \$258.6 thousand in benefits due to a reduced demand for government-funded social services in North Carolina. Throughout the students' working lives, North Carolina taxpayers will receive a total of $\$ 3.3$ million in benefits.

Throughout the students' working lives, North Carolina taxpayers gain in added tax revenue and public sector savings
\$3.3 million


[^0]:    1 The Associate in Arts program is defined by the following Classification of Instructional Programs (CIP) code: Liberal Arts and Sciences/Liberal Studies (24.0101), General Studies. (24.0102), Liberal Arts and Sciences, General Studies and Humanities (24.0199), and Humanities/Humanistic Studies (24.0103).

    2 For the purposes of this analysis, the ICC Service Area is defined as Polk and Rutherford Counties
    3 For the purposes of this analysis, only ICC completers were considered when comparing to annual openings.

